

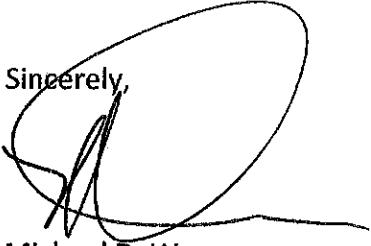
April 9, 2019

Mr. Matt Coughlin  
Assistant County Administrator  
Escambia County BOCC

Matt,

I have decided to retire effective April 10, 2019. This decision was not easy, but after prayer and careful consideration I know it's time. This resignation does come during a time that false accusations about my work performance and character are being made by an employee union. These slanderous comments can only distract others from the true needs of their Public Safety Department. From past experience I have learned that the portrayal of accurate facts is seldom heard once a movement such as this is initiated. I have always held myself that the needs of my neighbors are always paramount to those of my own.

I am humbled the trust that was given to me to be a part of such a vital organization. I have the utmost respect for all the positions held within the Escambia County Public Safety Department and wish them well.

Sincerely,  
  
Michael D. Weaver